



The Leader

Volume 26, Issue 3

Spring 2007

!!!Calling All AAUW/OK Members!!!

Special points of interest:

- AAUW's Spring Leadership Workshop.
- President's Message
- Chair Reports
- Expanding the Legacy of Leadership
- Spring Leadership Flyer
- Calendar of Events
- Proposed Bylaw Changes

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AAUW members are doing great things in Oklahoma communities. The AAUW/OK Spring Leadership Workshop has been organized to give you information and skills to continue the successes in your branches. Come to the Tom Steed Center on the Rose State College on April 21, 2007 and "Celebrate Your Successes!" SETH CHASE, our AAUW speaker, will inform us about changes on the horizon for AAUW and give us strategies so that we can be effective in our communities as our branches work on posi-

Shirley Breeze

Over the past two months we've had wonderful celebrations of AAUW's 125th Anniversary, and these celebrations continue into the new year. Original songs, skits, and games, proclamations, community projects, recognitions, dinners, luncheons and dozens of birthday cakes all have been reported as oc-

tive AAUW public policy issues in our state for years to come. CINDY DOUGHERTY's workshop "How to Deal With Difficult People" will serve you well in many aspects of your life. Branch Story Boards will let you see what other communities are doing. With our public policy grant, AAUW/OK is giving back \$20.00 to each branch that sends a participant. The T-Shirt project has generated funds and \$365 will be awarded to one per-

curing in the SWC region. It's not too late to join the celebration. We will be celebrating right up to the Phoenix convention and probably beyond.

AAUW activities are in full swing and I mean FULL. Upcoming events include the national convention in Phoenix (June 29 to July 2), of course. Be sure to check

son who will be a delegate to the AAUW National Meeting. Come join the fun! Help make a difference in your branch now and in the future. Leaders are grown in small steps. Here is an opportunity you won't want to miss!

Expanding Our Legacy of Leadership: AAUW's Bold Move into the Future

Members have spoken. AAUW's boards have listened. And now your support is needed.

For 125 years, AAUW has been advancing equity for women and girls through education, advocacy, philanthropy, and research—and through community action by strong branches throughout the country.

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the incentives listed for state and branch delegates. The National Conference for College Women Student Leaders is scheduled for June 7-9.

Work with your local college or university to encourage young women to attend. The Member-Get-A-Member is producing many new members.

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President's Message

Hopefully you have weathered the cold month of February, and can now envision warmer days ahead. Likewise, AAUW/OK is "springing" into action.

By the time you receive this newsletter, the 2007 Women's Legislative Day at the Capitol on March 7, 2007 will be here. Thank you to **Shelli Wasson, Public Policy Chair** for her work with the coalition that put this event together. Each member was encouraged to participate in the informative workshops and visit with their legislator. Our Regional Director, **Shirley Breeze**, was able to inform those in attendance about the current status of the Equal Rights Amendment in the United States.

In this issue, look for the **Information and Registration about the upcoming one (1) day Leadership Workshop** – April 21, 2007 organized by **Sara Brown**. Several areas need to be emphasized. The Program Committee would like to display a **Poster Board / Story Board poster** for each branch. We want to **Celebrate Your Successes!** Our branches do so much, and it is inspiring to see what all the branches are doing. The branch presidents have been asked to **Pat Snodgrass EF Chair**

I want to thank all of the Oklahoma branch EF chairs that submitted timely EF reports to the

Association and also sent a copy of the report to me. AAUW/ EF should be sending a report soon to Faye Henson, Angie Jeffries and me on the total contributions submitted by all

the Oklahoma branches. If you have not yet submitted your branch EF report, you can still do so and receive credit for the 2007 fiscal year. I hope to see all of you at the Leadership

Workshop on April 21 at Rose State College.

organize this project at the local level. The poster boards will be displayed in the lunch area at the Leadership Workshop for all to review and enjoy. The **Branch Presidents are invited** to the April 20, 2007 AAUW/OK board meeting. I am interested in getting the branch presidents to form a group that is mutually supportive as you struggle with common issues. Branches can qualify for **ONE (1) \$20.00 reimbursement by sending someone to the Leadership Training Workshop!** Each branch is to select your branch representative, have them register and indicate they are representing your branch, have them commit to being there from 8:45 – 4:00 on April 21, 2007, and they will receive the branch reimbursement check before the finish of the program. Reimbursement will go to the branch.

Regarding the **AAUW Association Convention in Phoenix, June 29 – July 2, 2007**. Will you have **branch delegate(s)** attending? I would like to recognize those individuals at the Leadership Workshop. Let me know!!! There are many **bylaws changes** that will be considered.

There is a summary article and table in this newsletter. You can access complete information by going to www.aauw.org and clicking on the "Strategic Process" option.

I have received a number of branch **Yearbooks**, and find this to be a very informative way to understand what is happening in the branches. Thank you for those who have sent them to me.

As the world turns, so we also must be addressing **Branch Officer Elections**. I hope this vital process is underway and will give you leaders that can take your branch into the next year. Please try to have as can attend the Leadership Training as vital information will be shared and networking

opportunities will occur which will help them in the future.

Are you **Using the Member Services Database?** Each AAUW member has the ability to now log onto the AAUW web site. Use the Membership Services (online) Database to update their information. Branch leaders will be managing more functions with this database. I will continue to try to make you comfortable with using this new method of interaction with AAUW. Let me know how you are going.

Pat Snodgrass, Educational Foundation Chair was able to schedule a picture with Governor Henry, and eight AAUW/OK members braved the cold on Feb. 13, 2007 to take a picture with our **AAUW 125th Anniversary Proclamation**. Let's continue this celebration and add recognition for the **25th Anniversary of the Legal Advocacy Fund**. All of these accomplishments are due to your support.

Let me know if you have questions. You can reach me by phone (580) 772-5984 or e-mail epita@cebridge.net



Expanding Leadership

(Continued from page 1)

During the past 18 months, AAUW and the Education Foundation have been engaged in an extensive strategic process to address shared challenges and opportunities. More than 11,000 members' voices were incorporated through surveys, online conversations, and discussions at the branch, state, regional, and national levels. Several principal findings have emerged as the result of this process:

1 Members' commitment to promoting equity for women of all ages is as strong as ever.

We continue to work on issues that affect women today, because equity is still an issue. To focus our strength and reaffirm our commitment, the AAUW and Education Foundation boards have adopted a single, shared mission that encompasses the legacy of both:

Shirley Breeze

Continued from page 1

(Remember, dues are half price now; and many states also have reduced rates.)

Your state meetings and conventions this year will be active, interesting and productive. Leader-to-Leaders, Association officers and committee members, and Regional Directors will all be out attending your events.

In this newsletter you will see an extensive article about AAUW's strategic planning. Please read it carefully. As AAUW moves into re-energizing itself for future success, we all need to embrace change to ensure that our future is bright and as successful as our history indicates we have been in the past. You are the key to this success!

Add to your New Year's resolutions this year:

Use the new Mission Statement and Vision Statement in your communications to members

Join AAUW's Action Network and encourage your branch members to do

AAUW advances equity for women and girls through advocacy, education and research.

2. We need to adapt AAUW's organizational structure to meet current and future challenges.

The strategic process found AAUW's current structure a barrier to attracting new members, strengthening our revenues, and accomplishing our mission. The boards heard the members' voices that we need to adapt our structure as a necessary first step toward reclaiming our legacy as a relevant, vibrant organization.

3. AAUW needs your engaged support now and your vote at the Association Convention in June.

We *must* adapt our structure and send a mandate to the new boards for immediate, bold action to move forward. Please take time to research the proposed structural changes for yourself and talk with other members at the local level about our collective direction.

so.

Contribute to EF, LAF, and the Leadership and Training Institute
Program an activity around Equal Pay Day April 24

My recent months have been wonderfully hectic as I've attended many of your events. In December I was the guest of Shawnee Mission KS branch, visiting their community outreach project; in January I participated in the ERA Rally in Arkansas co-sponsored by AAUW. Also, in January, I attended Texas AAUW's reception and Board Meeting. In September, I attended the Kansas Board Meeting and Leadership Conference; I've attended board meetings in Missouri and Oklahoma recently and visited a number of branches. Plans include legislative days in Arkansas, Missouri and Oklahoma and conventions in the spring in a number of states.

As always, contact me at sbreeze@mindspring.com with any questions.

Visit the AAUW website and click the Strategic Process link on the main homepage at <http://www.aauw.org>.

- Read the Joint Boards' Report (October 31, 2006).
- Study the chart outlining the proposed bylaws changes to be voted on at the Association Convention.

Get your questions answered and the facts by bookmarking, visiting, and revisiting the Frequently Asked Questions (FAQs).

In addition, contact your branch and state leaders as well as others who will be voting at the Association Convention and let them know you support the proposed changes.

Let's support the proposed bylaw changes and send a clear, strong message to the new board members. Let's tell them we're ready to put them to work to reenergize and refocus the AAUW we love and to which we've given so much, because we do know that equity is still an issue!



AAUW/OK 2006-2008

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2007 AAUW-OK Leadership Workshop

Continuing the Legacy of Leadership & Celebrating AAUW 125th Anniversary

Rose State College, Midwest City, OK.

Friday, April 20, 2007

AAUW/OK Board Members and Branch President are invited

5:00–6:00 p.m. Dinner - Primo's d'Italia Restaurant - 5661 Tinker Diagonal, Midwest City, OK

6::30-9:00 p.m. AAUW/OK Board meeting - Meeting Room – Comfort Inn & Suites - 5653 Tinker Diagonal, Mid-
west City, OK

Saturday, April 21, 2007

All sessions will be in the Tom Steed Center

6191 Tinker Diagonal

on the Rose State College campus Midwest City, OK

- 8:00-8:45 a.m. Registration – Coffee/Tea/Water and pastries in break area
- 8:45-9:00 a.m. Welcome/Introductions for the Day
- 9:00-9:30 a.m. Opening Session – *AAUW Values, Principles, and Power* – Mr. Seth Chase
- 9:30-9:45 a.m. Questions & Answers
- 9:45-10:30 a.m. Morning Tutorial – *A Tour Through the AAUW Website* – Seth Chase
- 10:30 – 10:45 Break/Networking
- 10:45-11:30 a.m. *Woman-to-Woman Voter Turnout: Planning A Community-Based Campaign to Mobilize Women to Vote* -Seth Chase
- 11:30-12:15 p.m. *Grassroots Advocacy Leadership Training* - Seth Chase
- Break – move to lunch
- 12:30- 1:30 p.m. Luncheon & Special Celebration
- Tables will be organized by Offices Held - Opportunities to network with members
- 1:45 – 3:45 p.m. Interactive Workshop *..How To Deal With Difficult People* by Dr. Cindy Dougherty
- 3:45 p.m. Evaluations/Branch reimbursements
- 4:00 p.m. – Adjournment

THINGS TO LOOK FOR

Branches: Storyboards that share the successful events planned or hosted by each branch**AAUW/OK will have the AAUW 125th anniversary t-shirts for sale****We plan to have resources from AAUW that branches can take home****Look for 2 books that detail the lives of women who have made a difference in Oklahoma**Women of Oklahoma 1890-1920 (1977)Oklahoma Women's Almanac (2005)

THANK YOU FOR YOUR SUPPORT

This program is possible with the support of AAUW/OK, OK AAUW Branches and members, plus the AAUW Public Policy Grant program. Through our AAUW Public Policy grant, the AAUW/OK board is able to reimburse \$20.00 to each branch that sends ONE member for Public Policy Training. The member must be registered and attend the training day and then reimbursement will be made at the close of the training day.

!!!!!! 2 IMPORTANT DEADLINES !!!!!!!

Hotel Reservations – due **April 14, 2007**

AAUW does not have a block of rooms, however reservation by the date listed above will determine arrangements for the board meeting. Your reservations by the above date would be appreciated.

Meeting Registration – postmarked by **April 10, 2007**

A late fee of an extra \$10 will be charged registration postmarked after April 10, 2007

MEETING/EVENT LOCATIONS

Comfort Inn & Suites – 5653 Tinker Diagonal

April 20th Board Meeting, Lodging

Tom Steed Center - 6191 Tinker Diagonal

April 21st Meeting & Lunch

Parking: Free parking is available at both sites

COSTS FOR MEETING & MEALS

Registration, lunch and all handouts \$20.00

a boxed lunch which includes a sandwich, two side choices, dessert & beverage

a vegetarian option is available - specify

any special accommodations on registration.

Cancellation Policy: Cancellations before 4/10/07 have full refund. After 4/10/07, cancellations can be made but a \$10 fee will be retained to cover the cost of the reserved lunch. AAUW/OK is responsible for meals reserved as of 4/10/07

LODGING – Leadership Training Motel

Make Reservation Directly With the Facility

Mention AAUW for the listed group room rate

OKC/Midwest City Comfort Inn & Suites

1-800-739-1339 or 1-405-733-1339

5653 Tinker Diagonal, Midwest City, OK 73110

\$69 + tax (double occupancy in a regular room)

\$5/each additional person in room

Breakfast is waffles, biscuits & gravy, fruit, yogurt , juices and coffee/tea/hot chocolate/water

There are other lodging accommodations in the area if you wish to make alternative arrangement.

DRIVING INSTRUCTIONS

TO THE MEETING LOCATION: If driving on I-40, take Exit #156B (Hudiburg or Rose State Exit) and go to the frontage road on the north side of the road. The frontage road is also called the Tinker Diagonal. This is the side of the road where Rose State College is located. The Tom Steed Center is on the NW corner of Hudiburg and Tinker Diagonal. Park on the west side of the building.

If driving from the hotel to the meeting site, just leave the hotel parking lot, turn left and continue on Tinker Diagonal until you come to the Rose State Campus. You will come to the Tom Steed Building just before Hudiburg Dr.

TO THE HOTEL: If driving on I-40, take Exit # 156A (Sooner Road) and go to the frontage road on north side of the road. Turn right onto the Frontage Road which is called the Tinker Diagonal. This is the side of the road where Rose State College is located.

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AAUW LEADERSHIP TRAINING

How do we honor Our Legacy and embrace Our Future? This spring there is a national initiative through AAUW to embrace change and to discuss what the proposed changes actually are for AAUW. Many of you are the leaders in your branches, and you will be the people who have the task of leading change at the local level. The first two sessions, AAUW Values, Principles, and Power, and Questions & Answers Session will give attendees the opportunity to learn about what is currently happening and anticipated changes coming through bylaw amendments to be presented at the AAUW National meeting in Phoenix. A Tour Through the AAUW Website will acquaint each attendee with the wealth of information plus the useful Member Services Database that is now available to members and branches. The last workshops of the morning, Woman-to-Woman Voter Turnout: Planning A Community-Based Campaign to Mobilize Women to Vote and Grassroots Advocacy Leadership Training, will help AAUW members focus on public policy issues and make a contribution to their communities.

HOW TO DEAL WITH DIFFICULT PEOPLE

What causes you stress? WHO causes you stress? Difficult people? How do you and higher ed. politics get along? Difficult people? Do you know why we say "another day another 72 cents?" Difficult people? This workshop presents tried and true ways to rise above it...figuratively and literally. You will walk away with usable tools for dealing with daily dolts...and a smile on your face. "It is highly interactive, funny and smart," according to Sam Denove, H.R.V.P. @ Aramark Corp where Dean Dougherty presents a form of this workshop annually. "I have revamped this seminar for my sisters in AAUW," she said, "we'll have them mentally healthier, happier and home early for supper that day. Y'all come."

!!!!!! MEET OUR SPEAKERS !!!!!!**Calendar of Events**

March 7, 2007 -
Legislative Day at
the Capitol

Oklahoma City,
OK

April 20, 2007 -
AAUW/OK Board
Meeting

OKC/Midwest City
Comfort Inn &
Suites

5-6 pm
Dinner at Primo's
d'Italia Restaurant
6:30-9:00
pm Meeting Room
- Comfort Inn

April 21, 2007 -
AAUW/OK Lead-
ership Workshop

Tom Steed Center,
Rose State Univer-
sity

June 29 - July 2,
2007 - 2007 Na-
tional AAUW
Meeting Phoenix,
AZ

Seth Chase joined the Public Policy and Government Relations Department at AAUW in 2004 as senior grassroots coordinator. In October 2006 he was promoted to field director. He plans and manages grassroots advocacy on AAUW's public policy priorities, including the voter education and turnout campaign, e-advocacy, and constituent lobbying to members of Congress.

Prior to joining the staff at AAUW he worked for the League of Women Voters Education Fund, first as coordinator for DemocracyNet, a nationwide Internet-based voter guide, and later as coordinator for elections and civic engagement programs. He earned a Bachelor of Arts in philosophy and government from St. Lawrence University in New York State's St. Lawrence River valley and a Master's degree in political science from the University of Leeds, in West Yorkshire, England where he focused on the comparative study of democracies... and English pub culture.

He is the author of "Monumental Injustice" published in the September/October 2003 issue of *Christian Social Action* and *Woman-to-Woman Voter Turnout*, published by AAUW.

Outside of work he is very involved with his church and serves on the board of directors of the Susanna Wesley House in Washington, D.C., a small home for women transitioning out of homelessness. Seth grew-up in the capital of Vermont and now lives in Silver Spring, Maryland. He is the proud father of a six year old boy.

Cindy Dougherty is Dean of Students at Southwestern Oklahoma State University where her office serves 5,500 college students and supports 75 on campus clubs and organizations. In this capacity, she serves as advocate and ombudsman for SWOSU students in every aspect of university life and conflict. Her office coordinates all activities and reasonable accommodations for students with disabilities. Campus discipline, appeals and related community service is also managed by the Dean. She serves as judicial officer for the campus.

As a "Visiting Executive," she serves beyond Oklahoma by annually teaching non-profit management at the Tuck School of Business at Dartmouth College in Hanover, N.H. and has since 1999. As a long term Board member of the Allwin Initiative at Dartmouth, she assists with fundraising, strategic planning and intern placement. Dean Dougherty has been invited to address universities, businesses, churches and civic groups across the country. She has worked with the Zig Ziglar Corporation, the Child Welfare League of America, the Aramark Corporation, the U.S. Department of Agriculture, the federal and state Mental Health Departments and many others. From 1996 to 2005, she was president of the National Benevolent Association, a nonprofit corporation, with nearly 100 facilities nationwide serving more than 22,000 people each year. Prior to that Dean Dougherty served as dean, vice provost and vice president at Chapman University in Orange, Calif., and Phillips University in Enid, Okla. She graduated from Phillips University with honors in 1976, with bachelor's degrees in English, mass communications and secondary education. She earned her master's degree in journalism from the University of Oklahoma in 1985. She received an honorary Doctorate of Humane Letters from Eureka College in 2000.

Continuing Our Legacy of Leadership

April 21, 2007

OKLAHOMA AAUW LEADERSHIP WORKSHOP

COMPLETE FOR EACH PERSON ATTENDING Registration deadline April 10, 2007

Name _____ Preferred Name for Nametag _____
 Address _____ City/ST/ZIP _____
 Phone # _____ All Meeting Rooms are ADA accessible: Specify accessibility needs when reserving rooms.

SPECIAL MEAL ACCOMMODATIONS: _____

Number	Amount	Make Checks payable to AAUW/OK
___ Registration postmarked by ...4/10 @ \$20/person _____		
	postmarked after 4/10 @ \$30/person	

___ please indicate if you are a Midwest City Branch members who will only be attending the lunch and afternoon session (this will help us plan seating).

Send Check and Registration Form to:

Need More Information:

AAUW/OK Leadership Workshop 2007
 ATTN: Sara Brown
 P. O. Box 1412
 Tahlequah, OK 74465

(918) 316-2246 (cell)
 (918) 458-9257 (home)
browns@nsuok.edu

CHECK & COMPLETE ANY THAT APPLY

___ Are you the member from your branch attending who will qualify for the Registration Refund for your branch – you must be present all day and accept the refund at 3:45 p.m. to qualify

- ___ Branch Member Specify Branch _____
- ___ Branch Delegate (1 per 25 members + 1/fraction of 25) to the National Meeting in Phoenix
- ___ Member-At-Large
- ___ Branch Officer – Specify office _____
- ___ AAUW/OK Board Officer
- ___ AAUW/OK Chair
- ___ AAUW Association Board
- ___ State Delegate to the National Meeting in Phoenix

For planning purposes on 4/21/07

To be completed by the Branch President:

Will your Branch have a storyboard/poster to display? YES___ NO ___ Branch Name _____

Cancellation Policy: Cancellations before 4/10/07 have full refund. After 4/10/07, cancellations can be made but \$10 of the registration will not be refunded. AAUW/OK is responsible for meals reserved as of 4/10/07

AAUW Oklahoma

Website:www.AAUWOKLAHOMA.ORG

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**AAUW
LEGAL ADVOCACY FUND**

Twenty Five Years

1981-2006

Overview of Proposed Bylaws Changes

This chart represents only the restructuring amendments proposed by the Bylaws Committee. The complete Bylaws Committee report, including amendments and rationale, will be posted on the AAUW website by Jan. 31, 2007, and will be published in the Spring/Summer 2007 AAUW Outlook.

Current AAUW Bylaws Re: Organizational Restructuring	Proposed Changes	Why These Changes Are Needed
AAUW Corporate Structure		
AAUW (Association) is a 501(c)(4) corporate entity. AAUW Educational Foundation is a 501(c)(3) corporate entity. AAUW Leadership & Training Institute (LTI) is a 501(c)(3) corporate entity, created as a supporting organization for AAUW (Association).	AAUW transfers most of its assets and activities to the current 501(c)(3) entity titled, AAUW Educational Foundation, to be titled AAUW. AAUW (Association) 501(c)(4) corporate structure will be retained for the purpose of limited public policy program projects (Example: Congressional Voting Record).	These changes will help transform AAUW into an entity better suited to today's association, membership, and foundation environment. The single, unified organization would strategically deploy focus and resources toward <i>the AAUW</i> mission. Additionally, the streamlined entity will reduce governance and administrative costs of maintaining three separate corporate entities.
2007– 09 Boards of Directors		
The AAUW Association and the Educational Foundation operate as separate boards of directors, with elected and appointed officers and directors.	For the 2007–09 biennium, the proposal continues current boards for the first year and then creates a transitional board, with AAUW and Educational Foundation board members sitting jointly, for a one-year period (7/1/08–6/30/09).	This proposal provides for a smooth transition to the new governance structure in 2009. In the first year (7/1/07–6/30/08), both boards will operate separately. In the second year (7/1/08–6/30/09), a transition board of directors is designed to administer efficiently and effectively the programs and policies currently carried out separately.
2009–11 Board of Directors		
The AAUW (Association) bylaws establish officer/director positions, duties, qualifications, and method of selection.	The proposal provides qualifications, duties, and terms of the directors/officers for the board of directors elected by the membership and appointed by the new	This proposal allows the 2007 Convention delegates to establish the 2009 Board composition so those candidates will know the available positions.
Nominating Committee		
Currently, the committee is composed of one member elected from each region, and the chair must have served on the preceding Nominating Committee.	This proposal creates a new selection process for committee members and broadens the pool for chair to any preceding Nominating Committee.	This proposal establishes a consistent process for selecting qualified members to create a strong committee for recruiting well-qualified candidates.
Member Voting		
Except in emergencies, there is no current provision for member voting between conventions.	One member, one vote. Upon a two-thirds vote, the Association Board of Directors can call for a vote of the members on Association business. All members shall be notified of the call either by mail or electronically.	These changes will provide enhanced participation and voice by all AAUW members. The amendment matches other association practices and better responds to today's business needs. This addition will provide a method to call for a vote and process to conduct an election or vote between conventions for the adoption of resolutions, Public Policy Program, and/or bylaws amendments.